

CHEMCO IRELAND LTD

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CHEMCO

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Safety, Health and Welfare Policy

It is the policy of Chemco Ireland Limited to comply with the terms of the Safety, Health and Welfare at Work Act 2005 and subsequent legislation and to provide and maintain a healthy and safe working environment. Chemco Ireland Limited's health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately to achieve an accident free workplace.

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

Chemco Ireland Limited recognise and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of Chemco Ireland Limited will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at works is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of any other person.

The management of Chemco Ireland Limited will provide every employee with the necessary training required to carry out their tasks safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to the Safety Representative, Safety Advisor or the Managing Director. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation, which could jeopardise the well being of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the Safety Representative. Accident records are crucial to the effective monitoring and revisions of the policy and must therefore be accurate and comprehensive.

Chemco Ireland Limited's health and safety policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The policy will be updated at least every 12 months.

Chemco Ireland Limited is committed to preserving and improving the environment in which it operates and contributes, where practical, to the improvement of the environment in general.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed within.

Company: Chemco Ireland Limited
Date: 10th March 2010



**REGISTERED OFFICE: UNIT 49, ROBINHOOD INDUSTRIAL ESTATE,
LONGMILE ROAD, DUBLIN 22. NUMBER 188325**
